

4-H Expansion & Review Committee Descriptions

Purpose:	The 4-H Expansion and Review Committee evaluates the demographics of a county and its participation in 4-H to see if it serves all sectors of the population. If there are areas needing improvement, the committee makes suggestions on how to improve service delivery in the underserved areas.
Membership:	The most effective size is 10 to 15 people who represent a balance of population -- geographical areas, socioeconomic status, genders, youth and adults, racial and ethnic groups, and people with disabilities. Youth representation should make up at least one-third of the committee membership (enough representation that they feel free to speak and be heard).
Success criteria:	4-H programs will be accessible to all segments of a county's youth population and will come closer to achieving parity with the local demographics.
Responsibilities:	<ul style="list-style-type: none">• Help 4-H Program Coordinators and local Educator staff identify underserved areas of population• Review 4-H enrollment trends• Compare participant data with census data• Review available programs and their appeal to underserved sectors of the local youth population• Assist in developing local, long-term 4-H expansion goals• Ensure that 4-H is a balanced program that provide equal access and opportunity for participation by all potential youth (ages 5-19), on a nondiscriminatory basis without regards to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status.• Recommend communities to target for expansion efforts• Suggest programs and/or promotional strategies that will attract under represented youth• Work with Extension staff to create action plans to reach new volunteers and members• Design processes to organize and support new groups• Define roles for volunteers in recruiting of members and leaders, organizing new groups, and supporting new leaders and clubs• Assist in carrying out the action plans• Review progress and revise priorities
Time required:	At least two committee meetings per year. Additional time varies with the activities taken on by the committee.

